

## **ESG Statement and Principles**

BOC Aviation is a top five, global aircraft operating leasing company listed on the Hong Kong Stock Exchange (“HKEx”). We have a strong commitment to good corporate governance and a culture of honesty and integrity, and we are committed to being a positive influence on our communities and our environment.

Our Board of Directors has overall responsibility and accountability for environmental, social and governance (“ESG”) strategy. The Risk Committee of the Board of Directors evaluates the Company’s ESG risk management and makes recommendations to the Board of Directors. At a management level, the Company’s ESG Committee develops day to day ESG actions and responses to carry out the strategy set by the Board of Directors and Risk Committee, and ensures compliance with HKEx rules as they relate to ESG matters. The ESG Committee also regularly gathers feedback from employees, investors and other stakeholders on ESG matters to inform the Company’s policies and activities.

BOC Aviation supports the United Nations 17 Sustainable Development Goals reflecting the global blueprint to end poverty, protect the planet and improve lives.

Our Company is guided by the following core ESG principles:

1. We maintain a low direct carbon footprint and we aim to use our resources in an increasingly efficient way and to reduce our carbon footprint through innovation, digitalisation and other operational improvements. We set targets for reducing our direct carbon emissions, energy use and waste in line with HKEx requirements, and we continuously work to exceed those targets. In addition, from 2020, we are carbon neutral by investing in offsets for our direct carbon emissions.

Our business model is focused on the most fuel-efficient, latest-technology aircraft and our owned fleet is one of the youngest and most fuel efficient in the aircraft operating leasing industry.

2. We are an equal opportunity employer with a diverse workforce centered on innovation, meritocracy and teamwork. Our people are our greatest resource and we emphasise talent development, performance coaching and succession planning. The health and safety of our employees is a top priority. We also seek to have a positive influence on our community in Singapore, Tianjin, Dublin, London and New York, and elsewhere throughout the world, by supporting local and global organisations providing humanitarian services. We contribute our time and our resources to these organisations. We make no donations of a political nature.
3. We believe that an organisation with a strong and diverse corporate culture, governance and leadership is fundamental to long-term success. We foster a culture of transparency, honesty and integrity, and we conduct our business with high standards of compliance with legal requirements through our policies and procedures aligned with anti-bribery, anti-money laundering, fraud risk management and other best practices. We protect our data against cybercrime, and we maintain high standards of preparedness for disaster recovery and business interruption.

- -End- -